

***Occupational health and safety policy***

Consistent with the principles and values expressed in its Code of Ethics, the Mediaset Group recognises the relevance and centrality that the issues of worker health and safety have for everyday business activities. It therefore undertakes to pursue the continual improvement of the corporate performances on prevention and protection in the workplace.

This document expresses the wish to transparently declare and make available to all workers and any third parties affected (e.g. suppliers), the principles and goals the Mediaset Group intends to pursue in order to keep its environment healthy and safe.

**Aim at continuous improvement**

- Develop and maintain an Occupational Health and Safety Management System that complies with international reference standards (UNI ISO 45001) and integrated with company operating models.
- Eliminate dangers and reduce the risks for worker health and safety and, in particular:
  - guarantee that working environments are suitable, safe and ergonomic for working activities, guaranteeing the periodical monitoring of physical, chemical and biological parameters;
  - safeguard worker's health through ongoing health monitoring and actions to promote health in general terms.
- Activate effective prevention measures against accidents, incidents and professional diseases, guaranteeing continual attention for issues linked to occupational health and safety.
- Guarantee a suitable organisation and availability of the human resources, tools and economic means needed to implement commitments taken.

**Guarantee legal compliance**

- Scrupulously comply with, in substance and principles, the occupational health and safety laws and regulations applicable (e.g. Legislative Decree 81/2008 as amended), also with reference to what is set forth in Legislative Decree 231/2001 as amended.

**Promote and spread a safety culture**

- Train, inform and raise awareness in all workers so that they have the best conditions for doing the jobs assigned to them safely.
- Transparently communicate the health and safety services.
- Commit to making sure workers and their representatives are consulted and involved.

The Mediaset Group companies undertake to identify, schedule and check specific, measurable, comparable objectives, to implement the above mentioned principles and provide improvement proposals for the periodical revision of this Policy.

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Top Management Representative  
(Niccolò Querci)

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